Hey there!

Here are some of the examples of questions and answers that you may encounter in your interviews.

Tips and tricks;

1. The first question you will often be asked will be **"tell me about yourself!"** And the trap people fall in is often reciting their resume, talking about recently graduating, etc. As those are great, the real question they're asking is "Is this person a real person and how will they fit in our system?"

Companies often expect their employees to be independent, so talk about your hobbies, talk about how you're an independent problem solver, talk about what you love about tech. Be yourself, and tell them what makes you, you!

2. **What is your greatest weakness?**
Make sure to have a weakness in your pocket to pull out! It's embarrassing to sit and think forever on this. Think of a weakness, share it, and then talk about how you overcome it.

I.e. "I think my biggest weakness is I often have a tough time seeing the forest in the trees you know? I care so much about the small details that I forget the big picture. But over the years I've been able to really focus myself in connecting the small things to the big picture."

3. **What is your biggest strength?**
Don't be shy! But make sure to have a response to this ready. Often something like "I am very coachable. I am an independent worker, but I'm not afraid to accept advice or help from anyone, nor am I afraid to give it to others as well."

4. **Describe to me what HTML and CSS are as if I don't know anything about coding?**
Really think of this. Often you work with clients that don't know anything and just want to feel like they're kept in the loop. Prepare a response for every language you know, but for this, I like "Well, building a website is like building a house. Your hammer and nails and framing are your coding language. HTML is like the frame, the walls, the shingles of a website, they're the foundation and the bones. CSS is like the paint, the wallpaper, everything that makes it look good and feel like a home."

5. **Tell me about a time you made a mistake and how did you overcome it?**
Usually, prepare a professional example rather than a personal one. They want to get a good look at your problem solving skills and accountability. So think of examples like;
"I was working at this call center and helping this lady out with her smart device. When I pulled up her account it said that she had called in multiple times today already and that the problem had been resolved and she had not paid a fee. I told her this and she lost it, she was so upset with me. Well, it turns out I had pulled up someone in the same area code and name, so I had the wrong person. I quickly apologized and got to a point we were making jokes, and I edited the notes to make sure nobody made a mistake like that on this account again."

Just something like that.

6. **Tell me about a project that you've worked on and a problem you confronted and overcame:**

Talk about an issue you had with a tech project and make sure you choose one you overcame and can give detail. You want to display your process of problem-solving. So if you don't have a process yet, make one!

I.e.

"Well, I had a really difficult time with this website. I had added a picture that just didn't fit the screen and it definitely was the right dimensions. So the first thing I did was I opened the task box on the actual site to get some quick looks, then I skimmed the actual code to make sure I hadn't made any glaring mistakes or typos. Then, I googled the issue to see how others overcame this problem. Sure enough, it was a common mistake! And I resolved the issue by going to the 4th div and blah blah blah" you get the idea!

7. **<u>Why are you the best person for the job?</u>**
This can be tricky! You don't want to come off as cocky and you don't want to come off as bashful. Your biggest strength is actually your life experience and lack of tech experience. So these are some ideas if you feel comfortable with it! If not, definitely answer how you feel most comfortable.

"Well like I said I'm a very independent worker. I have managed and booked tours for bands, managed kitchens with multiple employees, and had to focus on details, so the work ethic and attention to detail needed for this position is perfectly there. On top of that, I am completely open and moldable to what you want in an employee with this being my first official tech job other than freelance. I can combine these skills with the template that you desire and I don't haven't created any bad habits."

Something like that!

<u>Here are some questions to ask!</u>

<u>1</u>. So what's a day in the life of this position? What would I do?
2. What made you passionate about tech?
3. What are my opportunities for growth with your company?
4. When can I expect to hear back from you?